QUICK REFERENCE GUIDE
2020-2021 UGA Promotion and Tenure Cycle

(For Promotion and Tenure Recommendations Effective July & August 2021)

Note: The fall semester that includes the PTU, school/college, and university-level reviews marks the beginning of a year that counts toward all time-in-rank calculations.

UGA PROMOTION AND TENURE POLICIES & RESOURCES

http://provost.uga.edu/index.php/faculty-affairs/promotion-tenure

PROMOTION

Recommended to the Rank of:	Yrs in Rank Requirements
Associate Professor	5 years as assistant professor
Professor	5 years as associate professor

Early Promotions: faculty who are performing significantly above the expectations for their current rank may be considered for "early" promotion in their 4th year. Strong justification in the PTU Head's cover letter is required for any early promotion recommendation.

TENURE

Probationary Period = 5 years

Only associate professors and professors are eligible for tenure.

Maximum of 7 yrs may be served w/o the award of tenure. (*If initial rank=INST, max time served w/o tenure=10 yrs.)*

Guidelines for requesting extension of tenure probationary period due to FMLA event available on Provost's website

Non-tenured faculty in their 6th probationary yr and who have not been turned down for tenure in their 5th yr must be reviewed for tenure unless they request in writing not to be reviewed. Such requests should be submitted with department head and dean approval to the Provost, via the Office of Faculty Affairs, by May of the 5th year in rank.

THIRD-YEAR REVIEW FOR UNTENURED, FACULTY ON TENURE-TRACK

Occurs at the end of the 3rd year in rank (at the end of spring semester).

If an untenured, tenure-track faculty has 1-3 years credit towards tenure, and is considered for P&T in the 3rd year of appointment, preliminary consideration for P&T will replace the 3rd year review.

This table reflects years in rank during the 2020-2021 academic year:

Appointment Year	Years In Rank
2020-2021	1
2019-2020	2
2018-2019	3
2017-2018	4
2016-2017	5
2015-2016	**6**
2014-2015	**7**
2013-2014	8
2012-2013	9
2011-2012	10
2010-2011	11
2009-2010	12

Beginning in the 2015-2016 academic year:

- Faculty on academic year contracts must be appointed on or before the beginning of fall semester for that academic year to count towards year in rank.
- Faculty on fiscal year contracts must be appointed on or before the beginning of spring semester for that spring and summer to count towards year in rank.

To calculate years in rank for faculty appointed in the middle of an academic year prior to AY 2015-16, please contact the Office of Faculty Affair

UGA Office of Faculty Affairs – http://provost.uga.edu/index.php/faculty-affairs/
Sarah Covert, Associate Provost for Faculty Affairs – (706) 542-0547, covert@uga.edu

QUICK REFERENCE GUIDE
2020-2021 UGA Promotion and Tenure Cycle

(For Promotion and Tenure Recommendations Effective July & August 2021)

Note: The fall semester that includes the PTU, school/college, and university-level reviews marks the beginning of a year that counts toward all time-in-rank calculations.

UGA Office of Faculty Affairs – http://provost.uga.edu/index.php/faculty-affairs/
Sarah Covert, Associate Provost for Faculty Affairs – (706) 542-0547, covert@uga.edu