UNIVERSITY OF GEORGIA FACULTY RANKS

1. Academic:
   a. Instructor
   b. Assistant Professor
   c. Associate Professor
   d. Professor

2. Academic Professional:
   a. Academic Professional Associate
   b. Academic Professional
   c. Senior Academic Professional

3. Administrative A

   a. Clinical Instructor
   b. Clinical Assistant Professor
   c. Clinical Associate Professor
   d. Clinical Professor

5. Lecturer:
   a. Lecturer
   b. Senior Lecturer

6. Librarian:
   a. Librarian I
   b. Librarian II
   c. Librarian III
   d. Librarian IV

7. Public Service:
   a. Public Service Representative
   b. Public Service Assistant
   c. Public Service Associate
   d. Senior Public Service Associate

8. Research Scientists:
   a. Assistant Research Scientist
   b. Associate Research Scientist
   c. Senior Research Scientist

9. Staff Physician
<table>
<thead>
<tr>
<th>Appointment Type</th>
<th>% Time</th>
<th>BOR Information</th>
<th>UGA Information</th>
<th>Equal Opportunity Office Information</th>
</tr>
</thead>
</table>
| Regular          | 100%   | • Appt period=no end date  
                    • Non-tenured faculty receive annual notice of employment contract for succeeding year | • Contract if budgeted 100% in one position for entire FY or AY  
                    • Includes all faculty ranks listed on previous page | • EOO position approval letter required  
                    • Search committee required  
                    • Start date required |
| Limited-Term & Visiting (Prior to 7/1/14, limited-term were referred to as temporary faculty) | 100% | • Appt period=365 days or less  
                    • Max time served=2 yrs  
                    • Appoints/reappointments processed with each budgetary action | • Special approval required to reappoint beyond the 2nd year | • EOO position approval letter required  
                    • Document reasons if no search committee  
                    • Move to regular appt requires search committee if no prior search conducted  
                    • Appt period required |
| Part-Time        | If Search: Less than 100%  
                    If No Search: No more than 75% | • Max appt period=365 days  
                    • Appoints processed with each budgetary action | • No limit for max time served | • EOO approval letter required  
                    • No search committee required  
                    • Move to regular appt requires search committee  
                    • Appt period required  
                    • If no search conducted, may not exceed 75% time in any pay period without express written permission from EOO |
| Adjunct          | n/a    | • No Salary  
                    • No limit for max time served | • No EOO action required | |
| Emeritus         | n/a    | • Appt period=no end date  
                    • No Salary | • No EOO action required | |
| Part-Time Retirees (UGA/USG Faculty & Staff) | Less than 49% | • All UGA/USG retirees  
                    • Appt period=365 days or less  
                    • Must be approved by institution’s President prior to hire date | • Must make request to rehire annually  
                    • Requests cannot cross fiscal yr  
                    • Request requires prior approval of Sr VP and President | • No EOO action required |