MEMORANDUM

TO: Deans

FROM: Jere W. Morehead, President
Libby V. Morris, Interim Senior Vice President for Academic Affairs and Provost

CC: Christina J. Miller, Associate Provost for Academic Fiscal Affairs
Kathy R. Pharr, Chief of Staff and Associate Vice President for Institutional Affairs, Office of the President
Ryan A. Nesbit, Vice President for Finance and Administration

DATE: October 22, 2018

SUBJECT: Presidential Hiring Initiative - Investment in Data Literacy and Intensive Writing

The academic curriculum is the most critical component of the educational experience for students. The UGA Task Force on Student Learning and Success reported that in order for our students to be even more successful, two areas need additional emphasis in the curriculum: writing skills and data literacy. By focusing faculty hiring in these areas, schools and colleges can begin to emphasize discipline-specific needs in writing and data literacy.

Attached are the recommendations of the Task Force for these two educational enhancements. Currently, two faculty committees are working to develop broad guidelines and policies in these areas for consideration by the University Curriculum Committee and the University Council.

Call for Proposals

We are pleased to announce that we are setting aside $1 million for the 2019-20 Presidential Hiring Initiative, which focuses on recruiting faculty with teaching expertise that offers our undergraduate students enhanced learning opportunities in discipline-specific writing and data literacy. The faculty start date for these positions will be August 1, 2019. It is possible to request a lecturer position and then, at some point in the future, move the funds to a tenure-track position as the curricular and research needs evolve in a school or college.

Applications are due by email to Chris Miller, Associate Provost for Academic Fiscal Affairs at chrisjm@uga.edu by November 9, 2018. Funds for successful proposals will be permanently transferred to the appropriate schools and colleges.
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Tenure-Line Positions

All recruited faculty must bring demonstrated ability in teaching and research and show an ability to attract external funding. Hires may qualify to join UGA at the assistant, associate, or full professor level. All proposed positions must be full-time on an academic year appointment.

All colleges and schools are eligible to submit applications, and there is no limit to the number of applications a school or college can submit. However, each application must have the full support of the respective dean where tenure and promotion will reside. Proposals may come from a single unit; however, creative interdisciplinary proposals for hiring will be considered.

Colleges and schools may request 100% of the proposed salary and must commit 100% of the unit’s resources to any start-up package. The unit also must commit space, moving expenses, and other continuing resources.

Application Requirements

(Please use the Data Literacy and Intensive Writing Tenure-Line Faculty Hiring Initiative application that can be found at http://provost.uga.edu/index.php/fiscal-affairs/)

1. Rationale. Provide the rationale for your proposed position hiring. Describe the projected impact of the proposed hire on instruction in your area.
2. Position description. Provide a brief description of the primary responsibilities associated with this position and how it may affect undergraduate education.
3. Budget. Complete a budget with a request for salary. Please include pertinent information on how start-up would be funded and how ongoing costs for necessary support will be provided.
4. Signatures. All proposals must be approved by the participating dean(s) and others, if appropriate. If a vice president commits funds, he or she must indicate approval by signature as well.

Lecturer Positions

All recruited faculty must show demonstrated ability to enhance writing or data literacy skills. They also must document their ability to work collaboratively with tenured faculty in their area of expertise.

All colleges and schools are eligible to submit applications, and there is no limit to the number of applications a school or college can submit. However, each application must have the full support of the respective dean where tenure and promotion will reside. Hires may reside within a single unit, but creative interdisciplinary hires will be considered.

Colleges and schools may request 100% of the proposed salary and must commit 100% of the unit’s resources to any start-up package. The unit also must commit space, moving expenses, and other continuing resources.
Application Requirements

(Please use the Investment in the Data Literacy and Intensive Writing Lecturer Hiring Initiative application that can be found at http://provost.uga.edu/index.php/fiscal-affairs/)

1. **Rationale.** Provide the rationale for your proposed position hiring. Describe the projected impact of the proposed hire on instruction in your area.

2. **Position description.** Provide a brief description of the primary responsibilities associated with this position and how this position may affect undergraduate education.

3. **Budget.** Complete a budget with a request for salary. Please include pertinent information on how start-up would be funded and how ongoing costs for necessary support will be provided.

4. **Signatures.** All proposals must be approved by the participating dean(s) and others, if appropriate. If a vice president commits funds, he or she must indicate approval by signature as well.

Encls: Recommendations 1 and 2, UGA Task Force on Student Learning and Success