



The University of Georgia

Office of the President

MEMORANDUM

TO: Deans

FROM: Jere W. Morehead, President *JWM*
Pamela S. Whitten, Senior Vice President for Academic Affairs and Provost *PW*

CC: Chris J. Miller, Associate Provost for Academic Fiscal Affairs
Kathy R. Pharr, Chief of Staff and Associate Vice President for Institutional Affairs

DATE: August 30, 2017

SUBJECT: Presidential Hiring Initiative - Investing in the Student Experience

Over the past several years, UGA has witnessed an increase in applications and the number of students who enroll at the university. In addition, the qualifications of the incoming freshman classes continue to increase, with the current incoming class achieving an all-time high GPA of 4.00 and ACT average of 30. Along with the changing qualifications and profile of UGA students, we are also witnessing a shift in the disciplines in which students plan to major and participate in research opportunities. This year's Presidential Hiring Initiative seeks to recruit outstanding faculty and academic support staff to ensure the highest possible experience for UGA students. As such, this year's Presidential Hiring Initiative, "Investing in the Student Experience," seeks to recruit in three areas to support evolving student needs.

This ambitious hiring initiative seeks to address those curricular areas/majors that are experiencing dramatic growth in student demand. These include:

- Computer Science
- Management Information Systems
- Finance
- Financial Planning
- Engineering
- Statistics
- Biology
- Biochemistry/Molecular Biology
- International Affairs/Political Science

Colleges are invited to submit proposals for the following hires to Invest in the Student Experience:

1) Extraordinary Tenure-Track Faculty

Ten tenure-track faculty will be hired who must be able to provide outstanding instruction in the high-demand fields listed above as well as conduct innovative scholarship. Research priority areas include scholarship that seeks to Improve Human Health, Safeguard and Sustain our World, and Change Lives through the Land-grant Mission.

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II) Exemplary Lecturers

Ten lecturers will be hired who can provide full-time exemplary instruction in the high-demand fields listed above or in general education areas that are required for supporting these majors. These faculty members will be expected to provide a full-time teaching load within their respective departments.

III) Academic Advisors

Five academic advisors will be recruited to counsel undergraduates in disciplines demonstrating dramatic enrollment increases over the past three years.

Please see <https://provost.uga.edu/academic-fiscal-affairs> for application forms for the above positions.