



**Fall 2023 New Leader Program (NLP)**  
Georgia Center, Room F/G

**SESSION I— Wednesday, September 6, 2023, 8:30 am - 1:30 pm**

**Topics: Faculty in Leadership Roles, Legal Issues, and Equal Opportunities**

**Pre-Session Reading:** *The College Administrator's Survival Guide*, Introduction, Chapter 1: Embrace Your Fate; Chapter 8: Problems, Rules, and Laws; Chapter 9: Violations

8:30-9:00 Continental Breakfast

9:00-9:30 Insights into Leadership at UGA (S. Jack Hu)

9:30-10:15 Embrace Your Fate and Cultivate Leadership (Elizabeth Weeks and Mary Carney)

10:15-10:30 Break

10:30-11:45 Guidance on Legal Issues and Equal Opportunities (Marshall Chalmers and Qiana Wilson)

11:45-12:45 "What Does It Mean to Be Faculty in Administrative Leadership?" (Panel)

- Shannon Brooks, Director, Office of Service-Learning
- Jody Clay-Warner, Director, Owens Institute for Behavioral Research
- Martin Kagel, Associate Provost for Global Engagement
- Bradley Wright, Department Head, Department of Public Administration & Policy, School of Public & International Affairs

12:45-1:30 Networking Lunch

**SESSION II— Tuesday, September 26, 2023, 8:30 am - 1:30 pm**

**Topics: Student Concerns, Human Resources, Emergency Preparedness, and Fiscal Management**

**Pre-Session Reading:** *The College Administrator's Survival Guide*, Chapter 2: Boundaries and Expectations; Chapter 3: Colleagues; Chapter 6: Bullies

8:30-9:00 Continental Breakfast

9:00-10:00 Student Concerns (Carrie Smith)

10:00-10:15 Break

10:15-10:45 Human Resources and Conflict Management Case Studies (Tracey O'Malley)

10:45-11:00 Emergency Preparedness (Adam Fouche)

11:00-11:15 Break

11:15-11:45 Budget Management for Leaders (James Shore)

11:45-12:45 Strategic Financial Management (Panel with James Shore)

- Janice Hume, Associate Dean for Academic Affairs, Grady College of Journalism and Mass Communication
- Tom Mote, Associate Dean, Franklin College of Arts and Sciences
- Sheri Worthy, Associate Dean for Academic Programs, College of Family and Consumer Sciences

12:45-1:30 Networking Lunch



# Faculty Affairs

Office of the Provost

UNIVERSITY OF GEORGIA

## SESSION III— Thursday, October 26, 2023, 8:30 am - 1:30 pm

**Topics: Communication, Data Resources, Curriculum Development, and Decision-Making**

**Pre-Session Reading:** *The College Administrator's Survival Guide*, Chapter 4: Complaints; Chapter 7: Troubled Units

8:30-9:00 Continental Breakfast

9:00-10:15 Effective Leadership Communication Panel Discussion & Communications Case Studies

- Jay Hamilton, Department Head, Department of Entertainment & Media Studies, Grady College of Journalism and Mass Communication
- Michelle Momany, Associate Dean for Life Sciences, Franklin College of Arts and Sciences (former)
- Allison Nealy, Department Head, Department of Language and Literacy Education, Mary Francis Early College of Education

10:15-10:30 Break

10:30-11:00 Data Resources and Institutional Reporting (Allan Aycok)

11:00-11:30 Curriculum Development at UGA (Fiona Liken & Brooke Daniel)

11:30-11:45 Break

11:45-12:45 Decision-making and Leadership (Panel)

- Paul Brooks, Associate Vice President, Public Service & Outreach
- Jessica Muilenburg, Assistant Dean for Strategic Initiatives and Assessment, Interim Department Head for Health Promotion and Behavior, College of Public Health
- Mike Pfarrer, Associate Dean for Research and Executive Programs, Terry College of Business

12:45-1:30 Networking Lunch

## SESSION IV— Monday, November 13, 2023, 8:30 am - 1:30 pm

**Topics: Search, Hire, Evaluation, Tenure, and Promotion**

**Pre-Session Reading:** *The College Administrator's Survival Guide*, Chapter 5: Negotiations; Chapter 10: Centering; handout from *The Department Chair as Transformative Diversity Leader: Building Inclusive Learning Environments in Higher Education*

8:30-9:00 Continental Breakfast

9:00-9:20 Faculty Search and Hiring Practices and Resources (Elizabeth Weeks)

9:20-9:45 Using the Systems of the Search and Hiring Process (Carly Surratt)

9:45-10:45 Negotiating Offer Letters Panel and Interactive Breakout Session

- Leonardo (Leo) Lombardini, Head, Department of Horticulture, College of Agricultural & Environmental Sciences
- Jean Martin-Williams, Associate Dean, Franklin College of Arts and Sciences
- Frederick (Fred) Quinn, Department Head, Department of Infectious Diseases, College of Veterinary Medicine

10:45-11:15 Faculty Offers, Promotion and Tenure, Annual Evaluations (Elizabeth Weeks)

11:15-11:45 Elements (Carly Surratt)

11:45-12:15 Performance Evaluations and Faculty Mentoring Panel

- Francis Fluharty, Department Head, Department of Animal & Dairy Science, College of Agricultural & Environmental Sciences
- Lloyd Rieber, Department Head, Department of Workforce Education and Instructional Technology, Mary Frances Early College of Education

12:15-12:45 Performance Evaluations and Faculty Development Case Study (Elizabeth Weeks and Mary Carney)

12:45-1:30 Awards Lunch (Elizabeth Weeks)