What’s New in Office of Faculty Affairs (OFA) Programming

• Focus on New and Junior Faculty – This issue, and our new classes for new and junior faculty, help faculty take the mystery out of starting strong in academia, meet other faculty, and identify valuable resources that can help smooth the transition into their faculty position. See below for more information.

• Weekly writing time at the Miller Learning Center – OFA is partnering with the Office of Research and the MLC to make the Reading Room available from 7:30-9 AM each week. Office of Proposal Enhancement, goal-setting discussions and drop-in visits with OFA’s coach/Director of Programming are also available each month. Coffee and snacks and/or coffee discounts are available during writing times. See our website for details. Come join us!

OFA Ongoing Programs

Faculty Affairs offers professional development programs for faculty, academic leaders and search committees. Options include:

• Faculty Learning Series - Holistic learners, OFA is here for you! The Fall 2018 FLS will focus on 4 themes: leadership/ department heads, new and junior faculty, career development and productivity, and diversity. Advanced registration highly recommended. Go to t.uga.edu/2Rj for a complete program description.

• Creating a Sustainable Writing Program – Improve your writing productivity by learning best practices for time/stress management and daily writing, and by providing daily and bi-weekly accountability. Pair it with writing time at the MLC for an unbeatable combination! Program launch is August 7, so register now by emailing Susanna.Calvert@uga.edu.

• Faculty Search Committee Training – UGA’s most important asset is arguably its faculty. Learn how to employ best practices in the faculty search process. Workshops for groups available upon request to Susanna.Calvert@uga.edu.

• Promotion and Tenure workshop dates – Need to know the ins and outs of the P&T process at UGA? Come to tenure-track and clinical P&T procedures workshops this fall. Dates will be posted on OFA website.

• Coaching and consultations – Still not finding what you need? Contact Susanna.Calvert@uga.edu for assistance.

Center for Teaching and Learning

2018 Workshop Series and Faculty Learning Communities

This semester, the Center for Teaching and Learning (CTL) is offering several exciting new workshops, including “Fostering Productive and Inclusive Student Discussions” on August 21, and “High-Impact Strategies in Large Enrollment Courses” on September 27. The series will also feature several sessions on active learning practices, in alignment with the recommendations from the President’s Task Force on Student Learning and Success. For details on the full list of events and to register, go to http://ctl.uga.edu/events

In addition, the Center for Teaching and Learning has opened applications to join the 2018-2019 Faculty Learning Communities. Faculty Learning Communities work together on an engagement project that carries an emphasis on instruction and/or the instructional community at UGA. For a full list of this year’s communities and to apply to join a group, visit http://ctl.uga.edu/flc/current-flcs
OFA Programming Highlights

Aspire Fellows Program – The 2017-18 Aspire Fellows wrapped up their program in a year-end retreat at Flinchum’s Phoenix on June 22. Fellows presented their Aspire journey and the high impact project they worked on all year. Their feedback described the program as a “transformative”, and “wonderful experience”. We are so grateful for the commitment and effort put forth by all the Aspire Fellows, and we congratulate them on their achievements!

Also, welcome to the 2018-19 Aspire Fellows cohort! The Fellows have already been sent their first homework assignment and will meet on August 7 at the Time/Stress Management Workshop with their own debrief and meet-and-greet. Can’t wait to get started!

2018 Summer Leadership Institute – Fifteen faculty participated in the 2018 SLI, held at the Foundry from May 21-24. Four themes were explored, including self-awareness, self-motivation, motivating others, and leading change. In addition to OFA’s Director of Programming, other speakers included L. Randolph Carter who led sessions on cultural competence and change dynamics. We were also so fortunate to have Fanning’s Brandy Walker and Raye Rawls as presenters and co-facilitators! Comments about the SLI from participants included, “transformative”, “fantastic!”, “inspiring” and “all instructors were amazing, very intellectual, professional and inspiring.” Many spoke of the strong bonds formed among the cohort in such a short period of time. Is it time for you to consider adding 2019 SLI to your To Do list?

Junior Faculty Learning Community – Research shows that one of the biggest challenges that new faculty face is feeling isolated and getting oriented to their many new roles and responsibilities. Therefore, OFA in collaboration with the CTL and with the help of Associate Professor Adam Milewski of Geology, launched our first Junior FLC, designed to support our new faculty. The faculty participants explored a variety of topics of their choosing related to getting acclimated and geared for success at UGA, including identifying their mentor network, planning goals, and reflecting on their identity as a mentor and supervisor. Sign up for the 2018-19 cohort now!

Student Affairs – Department of Academic Partnerships & Initiatives

Student Affairs seeks to create a more comprehensive student experience by advancing the integration of the student-centered work of faculty, academic and student affairs staff.

At https://faculty.studentaffairs.uga.edu, you can discover opportunities to engage with the Division of Student Affairs to enrich your teaching, deepen your impact on campus, share your disciplinary expertise, and support students.

Student Affairs also offers research funding, a faculty fellows program and, upon request, workshops and consultations on an integrated approach to student development.

For more information, contact Dr. Beate Brunow at b.brunow@uga.edu.

Human Resources – Worklife Balance and Training and Development

Did you know that HR offers many courses for faculty on a variety of topics through Training and Development? Check it out here: https://hr.uga.edu/employees/training/. Also, Worklife Balance at UGA offers several workshops upon request, including topics such as creativity, change, managing your energy and performance. Contact Kiz Adams at kizadams@ug.edu to schedule a workshop.
UGA Onboarding Resources for New and Junior Faculty

Transitioning to a new university and/or new role is challenging under the best of circumstances. UGA has many resources for new and junior faculty to help you get acclimated quickly!

- **Getting started basics** – Just arrived and don’t know where to begin? We have a Getting Started checklist on our website. https://provost.uga.edu/faculty-affairs/department-head-resources/
- **New faculty orientation** – Interact with UGA leaders and other new faculty, and get advice for a strong start at UGA. August 1, 2018
- **Campus tour** – UGA is a big campus, but you can get an overview quickly while having fun. Campus tours occur daily from the Visitor Center. https://visit.uga.edu/tours/
- **New faculty tour** – This week-long extravaganza hosted by PSO is worth the time and effort! Sign up in the spring to ensure you have a spot reserved for this worthwhile program. http://outreach.uga.edu/programs/new-faculty-tour/
- **Benefits** – The choices, products and jargon around benefits can be overwhelming. Sign up for one of Human Resource’s benefits orientations. You’ll be glad you did! https://hr.uga.edu/employees/training/

Helpful Resources Outside of UGA

Part of being successful as a new or junior faculty member has to do with venturing beyond the borders of the campus for learning, networking, collaboration and inspiration. Here are some other resources that might be of interest and/or benefit to you:

- National Center for Faculty Diversity and Development – the ncfdd.org has online learning resources for faculty productivity, writing and teaching. You can access their content 24/7. Just go to their website, create an account selecting UGA as your home institution, and begin learning! (NB: their core curriculum and especially the concept about a mentor network instead of a super mentor is worth pursuing)
- **Teaching resources** – UGA has a comprehensive center for supporting faculty needs as teachers. Workshops and consultations are available at UGA’s Center for Teaching and Learning. http://www.ctl.uga.edu
- **Research resources** – UGA has an extensive array of workshops and support programs for research, including an orientation for new faculty. Check out their website to get the help you need to get started and be successful with your research and scholarship! https://research.uga.edu
- **Ongoing growth and development** – The most successful people take a holistic approach to learning and growth. UGA has many resources on campus to help you grow in your career, and in your professional and personal capacities. Go to the Office of Faculty Affair’s pages for workshops and/or cohort learning programs, and Human Resource’s Training and Development and Worklife Balance webpages.
- **Everything you need to know but did not get in graduate school** – OFA has a new learning series just for new and junior faculty! Take some time during this stage of your career to learn from others so you don’t have to re-invent the wheel regarding success and worklife balance, and meet other faculty while you’re at it! Sign up for as many or few classes as you feel would benefit you in our Faculty Learning Series (or t.uga.edu/2Rj f), or joining the Junior Faculty Learning Community.

Blog on Developing a Research and Publication Agenda: https://blog.taaonline.net/2011/02/faculty-success-developing-a-research-and-publication-agenda/

Your professional organization – Your scientific/disciplinary professional society is a great resource for you to learn, grow, collaborate and network within your discipline. In addition, many disciplines have an organization that serves academics within that discipline. Consider joining and becoming active in at least one of these organizations.

Boston University School of Medicine book list has some great resources for learning (http://www.bumc.bu.edu/facdev-medicine/key-documents/lending-library/#career)