

Understanding and Responding to 21st Century Bulldawgs.

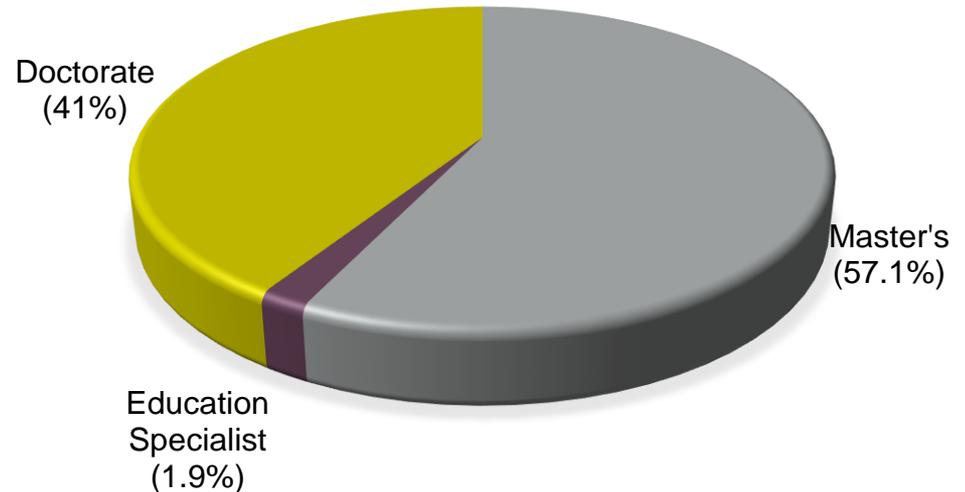
Ron Walcott



Graduate School
UNIVERSITY OF GEORGIA

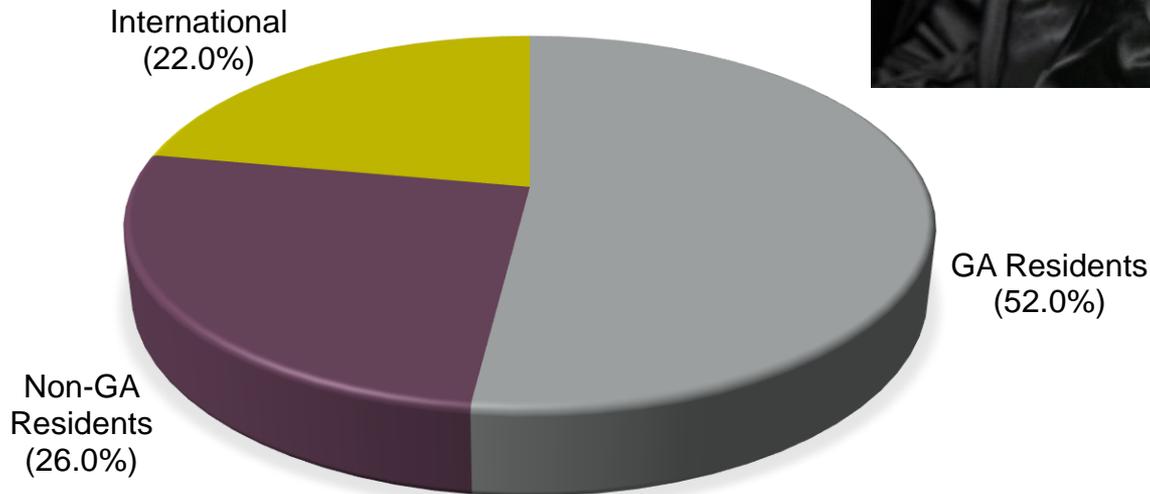
Graduate enrollment (Fall 2023)

□ 10,101 students (8,428 graduate + 1,673 professional)

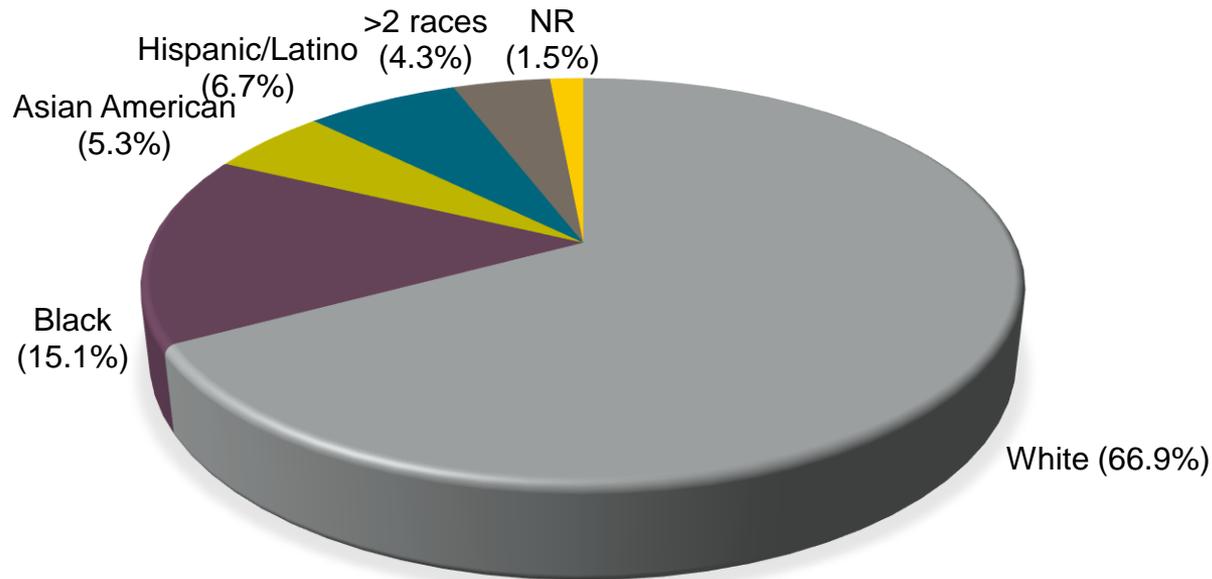


UGA's graduate students

- ❑ Majority female (60.2%)
- ❑ Mostly Georgia residents (52.0%)
- ❑ 70% full-time



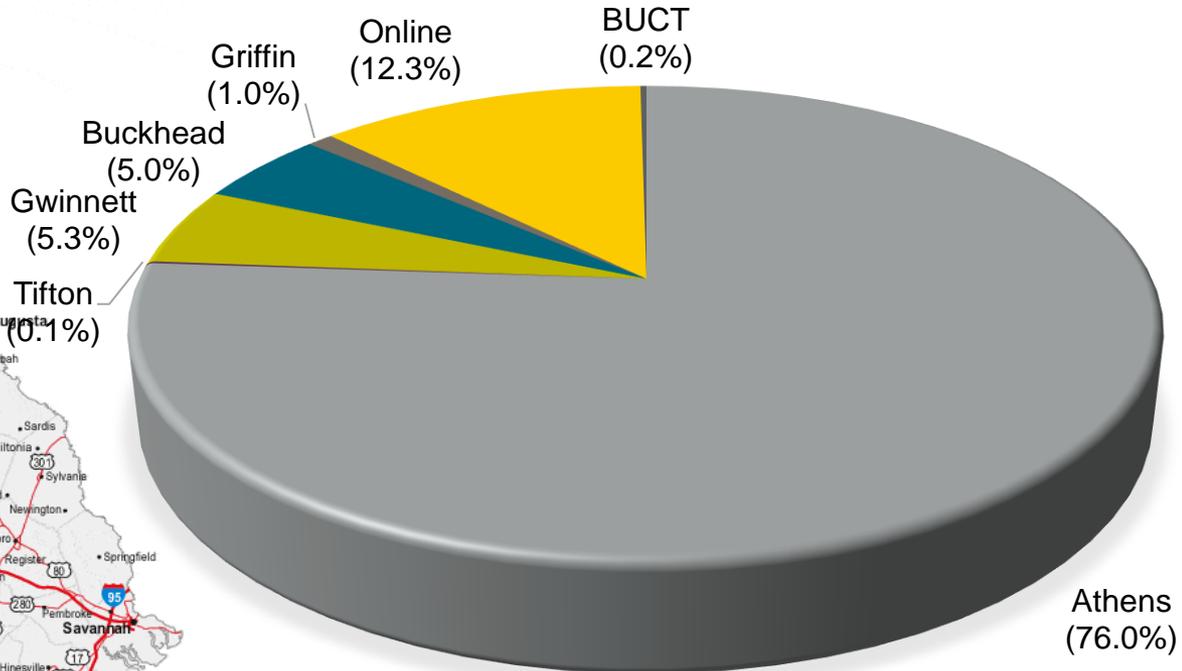
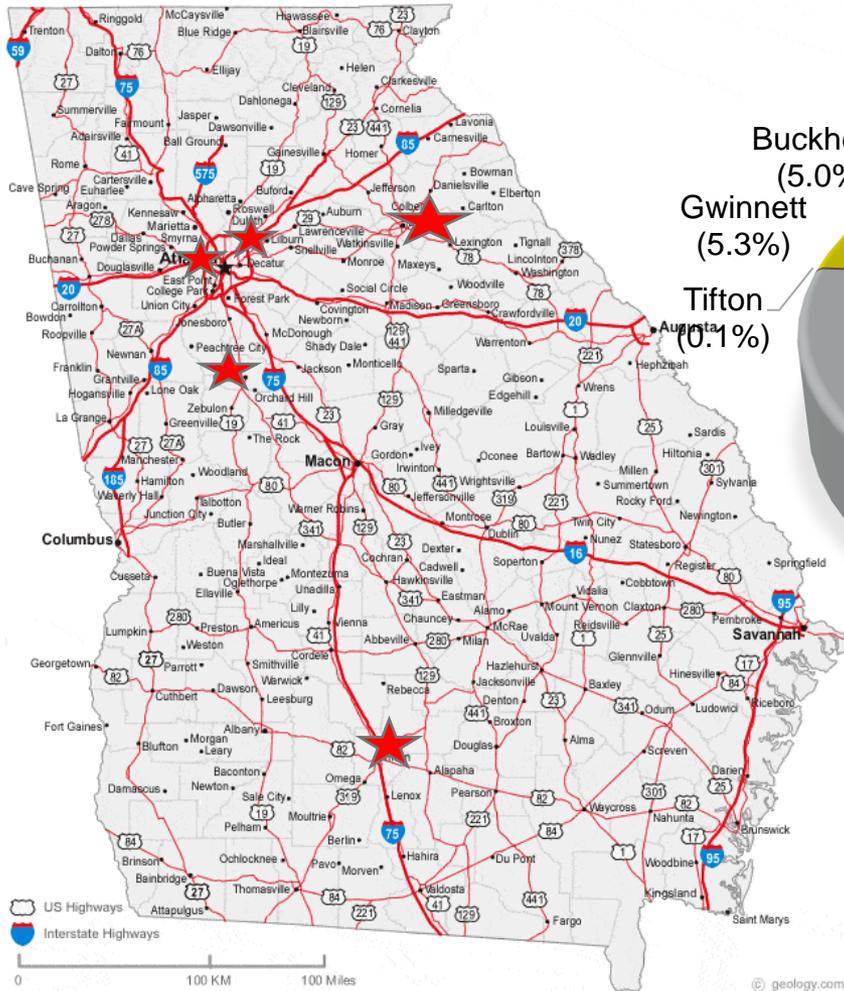
Increasingly diverse...



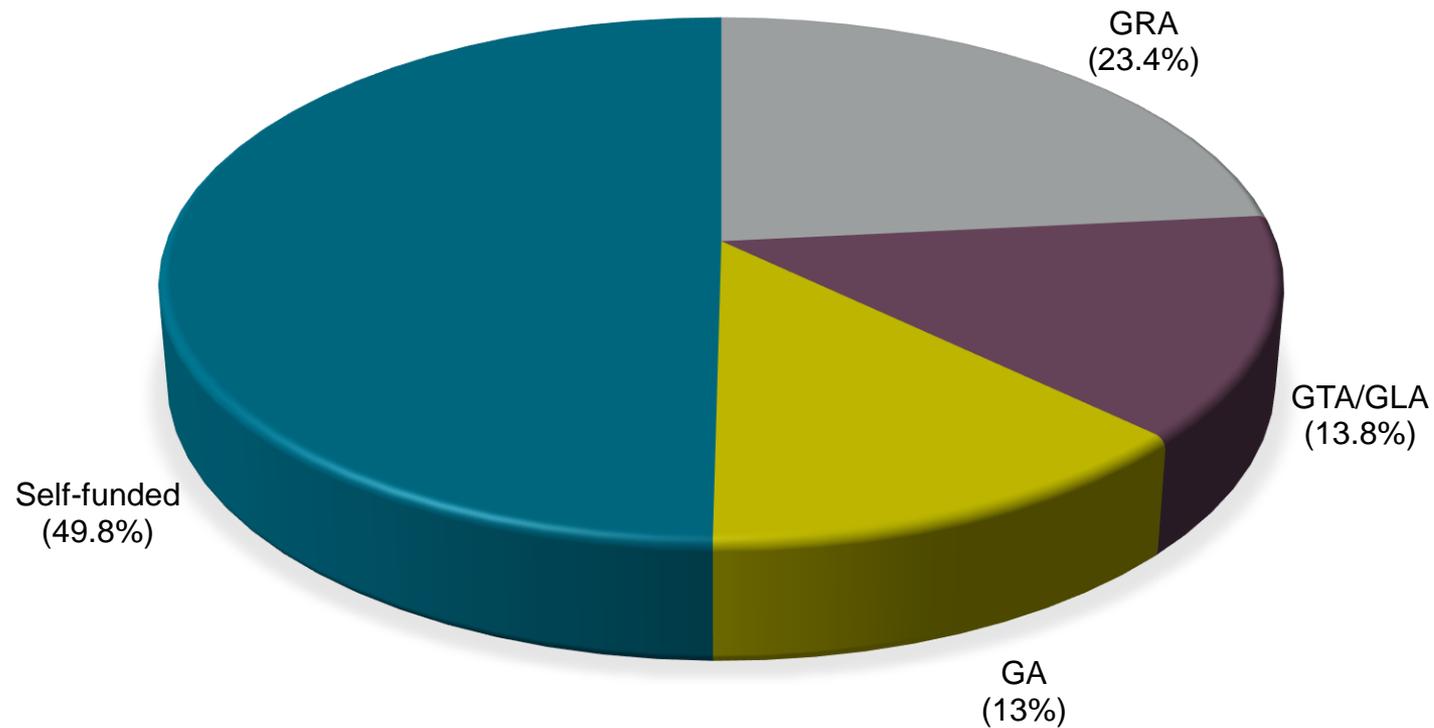
- ❑ *28% increase in Hispanic/Latino graduate students over previous year*
- ❑ *11% increase in int'l graduate students*



~25% of graduate students are off-campus.



~50% of students on assistantship.



Unionizations and strikes

UC
System

Nov. – Dec. 2022: 48,000 graduate students/post-docs strike.

NEWS | 11 January 2023 | Correction [12 January 2023](#)

Historic US research strike ends – but energizes a movement

As University of California researchers return to work, union organizers say this is just the beginning of a nationwide push for better working conditions.

Jeff Tollefson



The University of California strike began on 14 November last year and ended six weeks later. Credit: Mel Melcon/Los Angeles Times via Getty

Research has resumed across the University of California (UC) system following a



April 13, 2022: Graduate student workers strike to unionize.



April 18, 2022: Graduate Employee's Organization strike for higher wages/reduced fees.



Jan. 31, 2023: Graduate Student Association union strike for increased pay, health care and parental and bereavement leave.



March 29, 2023: Graduate Employee's Organization strike, for increase in pay, child-care subsidies, etc.



April 10, 2023: Graduate students strike to increase wages.



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Greater expectations for effective mentoring

- ❑ Mentor-mentee compacts.
- ❑ Clear expectations.
- ❑ Clear boundaries.



More concerned about...

- Mental health
- Well-being
- Diverse careers



Ways faculty can promote excellence in graduate education:

- Support the transition of incoming graduate students to UGA.
- Connect graduate students with resources to support their professional development and well-being.
- Foster a climate of positive graduate student mentoring



Supporting the transition of incoming students

- ❑ Graduate Program Faculty can apply to teach 1-hour seminars in fall or spring semesters
- ❑ Topics include academic writing, data visualization, community engagement, etc.

**GRAD
F1RST**

Faculty-led seminars provide first-year graduate students with foundational training in research, scholarship and professional development.



Supporting graduate student professional development and well-being.

- ❑ MyIDP
- ❑ Imagine PhD (<https://www.imaginephd.com/>)
- ❑ Experiential Professional Development



Career Outcomes

UGA graduate students have excellent career Outcomes.

Programming to promote professional development for academic and non-academic careers:

- Campus summer internships
- Online resources: Beyond the Professoriate
- Career Center programming
- CTL GradTeach and Future Faculty Fellows Programs
- MFE-COE Graduate Certificate in Interdisciplinary University Teaching

97% Employed within 3 months



35% Business/Industry
25% College
20% K-12 Education
10% Government Agency
10% Non-Profit

*Source: UGA Career Center



Faculty Mentor Training

The Graduate School is developing a faculty mentoring certificate based on the CIMER curriculum.

Certificate modules will include:

- Aligning Expectations
- Promoting Professional Development
- Assessing Understanding & Effective Communication
- Fostering Independence, Promoting Self-Efficacy, Cultivating Ethical Behaviors
- Fostering Well-being & Enhancing Work-life Integration
- Mentoring Across Differences
- Capstone: Developing Your Mentoring Approach & Plan

